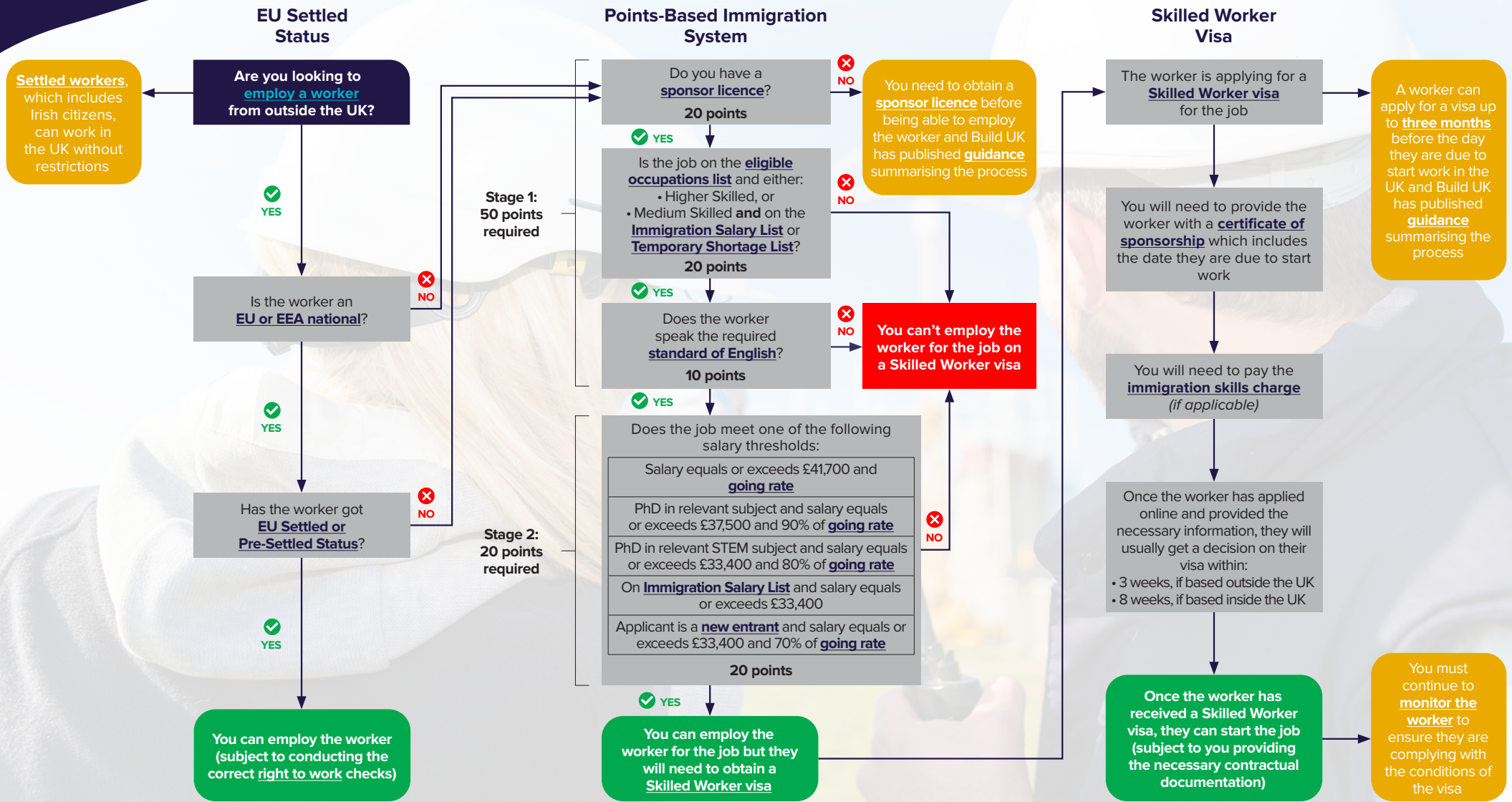


EMPLOYING A WORKER FROM OUTSIDE THE UK

April 2026



This flowchart is regularly reviewed
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