

Build UK All Member Forum – 4th July 2023

Tim Balcon – CITB CEO



CITB's Focus

- Purpose is to support the construction industry to have a skilled competent and inclusive workforce now and in the future
- Business Plan(s)
 - Improving people pipeline
 - Creating defined training pathways
 - Delivering and efficient training supply

Culture

- To **Support** the construction industry to have a skilled competent and inclusive workforce now and in the future
- More focused engagement with industry by
 - Regional
 - Sectoral
 - Size
- Collaboration
- Very encouraging customer survey feedback
- Net promoter score increase by 9 points

Activity – from funding training activity to developing an effective “skills system”

- **New entrant task force**

- 657 new starts in progress since April 2023 with target of 2,100 in 23/2, 116 further employers being supported, 100 employers to be trained in the CITB Mentoring apprentices Standard this summer
- Standard to be rolled out to eligible ATOs

- **Employer networks**

- 12 networks supporting – 318 employers & 4,900 learners
- 32% of these employers were previously dis-engaged

- **Ambitious Sector plans**

- Home Building Sector Plan - have agreed focus and expected blue print

Activity – from funding training activity to developing an effective “skills system”

- **Expecting revamped Approved Training Organisations (end of year)**
 - Fundamental to progress (23/24 Business Plan)
 - Skills register
 - Training register
- **Go Construct increase in activity – 61%**
- **Talent View – increase of applications – 5,000 in April/May**
- **Engagements with Employers – up from c30,000 engagements with 15,000 companies in 2021/22 - to over 40,000 engagements with 24,000 companies in 2022/23**

Activity – from funding training activity to developing an effective “skills system”

- **National Construction College (Intent)**
 - Beacon of leadership for all training provision
- **Agile and efficient approach to grant**
 - New digital interface (end 23)
 - Expansion of Grants Scheme and funds (including eligibility)
 - Increased grant rates – up 9% on same period in 2022
 - Support for industry accreditation – 65% increase on 2022
 - **New Management & Leadership Fund**– £2.7m funding award (slow uptake)
 - **Industry Impact Fund**
 - **SME Fund** - £8.8m through 2258 applications. Surpassing target. 98% approval rate.

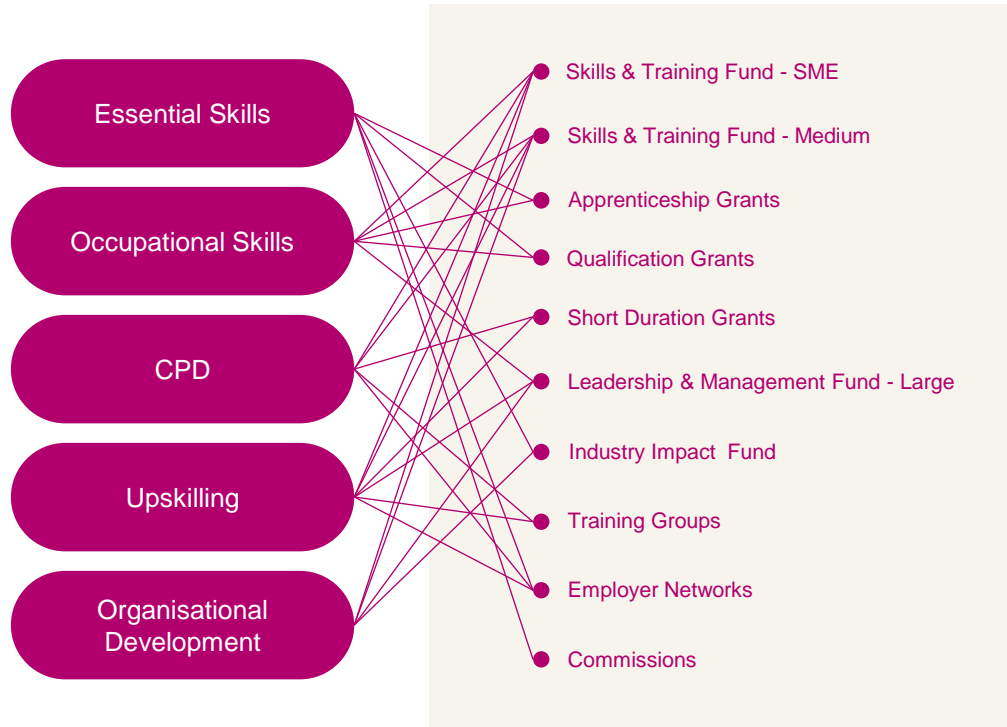
Context - Industry Feedback (Strategic Plan)



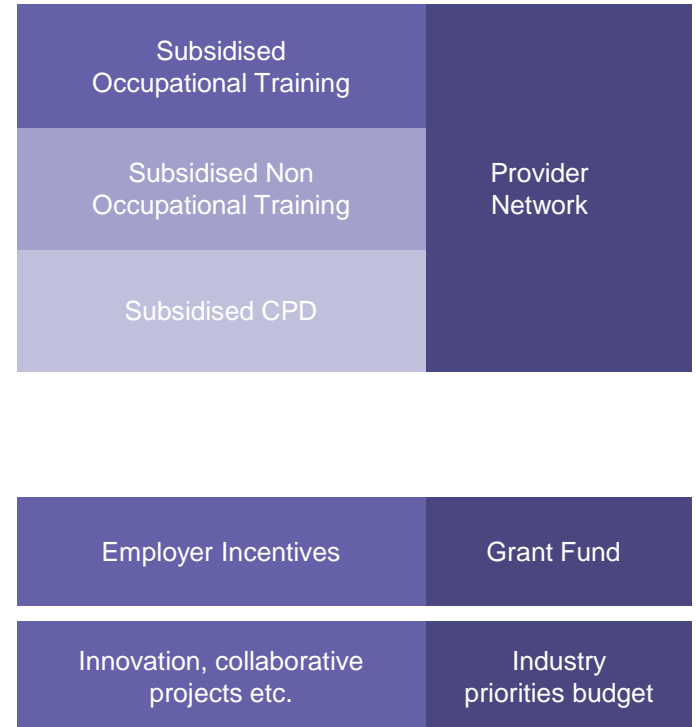
A modular skills system



Current State



Future State



What Next?

- Ongoing consultation on strategic plan 2024-28
 - Priorities set by industry
 - Broad approach agreed by Board
- ITB Review underway – expected to complete November 2023, recommendations January 2024
- Publication of Strategic Plan - January 2024 TBC
- Consensus – Feb 2024
- New delivery arrangements
 - Foundations 2023
 - Ongoing design and testing