WHAT TO DO IF A WORKER HAS COVID-19

24 February 2022

Worker reports COVID-19 symptoms

Is the worker currently at work?

- Yes: Advise the worker to stay at home
- No: Advise the worker to go home

Clean the space and any surfaces the worker had come into contact with

Worker notifies positive COVID-19 test result

The worker is advised to self-isolate for up to 10 days from the day they took a test or when their symptoms started.

- If the initial positive result was from a lateral flow test, the worker should get a PCR test to confirm it only if they are displaying COVID symptoms.

Employers with fewer than 250 employees can use the Coronavirus Statutory Sick Pay Rebate Scheme to claim back any coronavirus-related Statutory Sick Pay paid to employees until 24 March 2022.

Worker notifies negative COVID-19 test result

Workers are no longer legally required to tell their employer if they need to self-isolate.

Worker completes self-isolation period

Worker returns to work, provided they are no longer unwell

This information applies in England; other information may apply in Scotland, Wales and Northern Ireland.

24 February 2022

The worker is advised to self-isolate for up to 10 days from the day they took a test or when their symptoms started.

They can stop self-isolating earlier if they take a lateral flow test from day 5 onwards and another one at least 24 hours later, and both results are negative and they do not have a high temperature.

Workers are no longer legally required to tell their employer if they need to self-isolate.

Worker completes self-isolation period

Find the latest coronavirus information
www.BuildUK.org/coronavirus

This flowchart is regularly reviewed
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