WHAT TO DO IF A WORKER HAS COVID-19 OR HAS TO SELF-ISOLATE

28 January 2021

Clean the space and any surfaces the worker had come into contact with.

Worker reports COVID-19 symptoms

Is the worker currently at work?

YES

Send the worker home immediately

Send the worker home immediately

Send the worker home immediately and Advise the worker to stay at home

Advise the worker to stay at home

Worker notifies positive COVID-19 test result

The worker must continue to self-isolate for 10 days from when their symptoms started.

Employers who are thinking they may need to close their workplace due to the number of people affected or have a worker that has been admitted to hospital, should contact their local Public Health protection team.

Worker notifies they have to self-isolate

They have been contacted by NHS Test and Trace

Someone in their household or support bubble has COVID-19 symptoms or has tested positive.

Any workers that were in close contact will be contacted by NHS Test and Trace.

Employers who force or allow workers to come to work when they should be self-isolating could be liable for a fine of up to £10,000.

Workers must self-isolate for 10 days from the day they were last in contact with the person who tested positive or when the person in their household or support bubble started having symptoms, even if the worker gets a test and it is negative.

If the person in their household or support bubble receives a negative test result, then the worker can stop self-isolating.

Worker notifies they have to self-isolate

They have COVID-19 symptoms or has tested positive.

Any workers that were in close contact will be contacted by NHS Test and Trace.

If the person in their household or support bubble receives a negative test result, then the worker can stop self-isolating.

Employers with fewer than 250 employees can use the Coronavirus Statutory Sick Pay Rebate Scheme to claim back any coronavirus-related Statutory Sick Pay paid to employees.

Worker is able to return to work, provided they are no longer unwell.

Without naming the worker, alert anyone that they have been in close contact with at work in the last 48 hours that they should avoid contact with people who are high risk and take extra care in practising social distancing and good hygiene.

They do not need to self-isolate unless they are contacted by NHS Test and Trace or start displaying symptoms.

This flowchart is regularly reviewed
Find the latest coronavirus information
Click here for the latest version
www.BuildUK.org/coronavirus

This information applies in England; other information may apply in Scotland, Wales and Northern Ireland.