

26 September 2017

Ms S Beale
Chief Executive
CITB
Carthusian Court
12 Carthusian St
London
EC1M 6EZ

Dear Sarah

CITB Consensus

As a CITB Consensus Federation, Build UK has undertaken extensive consultation with its members over the last 18 months to understand their position on the continuation of the CITB Levy.

This culminated in a formal consensus process between July and September 2017 and I can confirm that **Build UK members have said yes to the continuation of the CITB Levy as set out in the consensus question.**

Whilst a significant majority of our members supported the continuation of the Levy this support is subject to the implementation of a clear reform programme that delivers the following:

Expected reforms

1. Strategic direction

- a) A clear plan with specific measurable objectives to support employers in recruiting, training and retaining the workforce the industry needs now, and in the future
- b) A focus on core activities with CITB relinquishing non-core activities to those better placed to deliver them
- c) A principle of **Levy in Skills out** with grant funds being used to deliver the skills employers require now and in the future

2. Governance

- a) A review of CITB's governance arrangements enabling industry to contribute to the direction and delivery of the strategic plan including:
 - o Appropriate industry representation on the CITB Board and Council
 - o A rationalisation of the number of CITB Committees and Working Groups and each to have agreed Terms of Reference and objectives
 - o Measurable outcomes and objectives that are regularly reported against
 - o Visibility and accountability of CITB board members, trustees and the executive

3. Funding

- a) A grant scheme that incentivises and delivers the skills required by employers
- b) Recognition of high quality and consistent training provision
- c) A flexible and user-friendly means of claiming grants
- d) An effective and focused use of funding to support short and long-term skills needs

4. Communication

- a) Effective and timely information to employers
- b) Sufficient consultation with levy payers on both strategy and process related issues
- c) Transparent and consistent messaging across the industry

Build UK and its members recognise that levy payers, employers and the industry have a responsibility to recruit, train and retain the construction workforce and work in partnership with CITB to support the delivery of this fundamental and comprehensive reform programme.

We also believe that we have a role in holding CITB accountable for the delivery of the reform programme.

I look forward to working closely with you and your team over the coming months and years to ensure that we have a training body fit for purpose and capable of effectively supporting the skills needs of the industry it serves.

Yours sincerely



Suzannah Nichol MBE
Chief Executive

Cc.

James Wates, Chairman, CITB
Mark Castle, Chairman, Build UK
Mark Reynolds, CLC Skills Workstream Lead
Steve Radley, Director of Policy, CITB
Mark Noonan, Industry Relations Director, CITB