

Training

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Background

The Construction Leadership Council (CLC) agreed that from January 2015 the industry, including trade associations, contractors, clients, and government should specify and promote card schemes carrying the CSCS logo with no equivalents accepted.

Build UK supports the CLC decision and its members have agreed to consistently implement its requirements which are set out in this standard.

Application

The CLC decision and card schemes carrying the CSCS logo both relate to construction occupations only. It is recognised that due to the diverse nature of construction projects, there are occasions when a person may need to access site to perform a non-construction occupation or activity e.g. delivery of materials to site, catering staff, security guards, visitors etc. and it is not expected that these individuals will carry a CSCS card.

This standard relates to those on site fulfilling a construction occupation and replaces previous documents including:

- Accepted Record Schemes published by UKCG
- Health & Safety Training Standard published by UKCG
- Industry Recognised Courses (Health & Safety) published by UKCG

Requirements of the Construction (Design and Management) Regulations 2015

It is a requirement under the *Construction (Design and Management) Regulations 2015 (CDM 2015)* for contractors to ensure any individual they employ or appoint to work on a construction site has the skills, knowledge, training and experience to carry out the work they will be employed to do in a way that secures the health and safety of themselves and others. This should be assessed and managed appropriately to ensure that individuals are undertaking the appropriate occupation at the appropriate level i.e. trainee, skilled, supervisory, managerial.

While the HSE guidance on implementing CDM 2015 states that, *“Sole reliance should not be placed on industry certification cards or similar being presented to them [contractors] as evidence that a worker has the right qualities”*, the guidance makes clear that *“Nationally recognised qualifications (such as National Vocational Qualifications (NVQs) and Scottish Vocational Qualifications (SVQs)) can provide contractors with assurance that the holder has the skills, knowledge, training and experience to carry out the task(s) for which they are appointed”*.

What to Check

It will be standard practice for Build UK Members to check that their workforce and anyone arriving to undertake a construction occupation on a construction site under their control meets this standard.

CHECK 1

Is the person undertaking a construction occupation and do they need to hold a card?

CHECK 2

Does the card carry a CSCS logo & is it in date?

CHECK 3

Does the name & photograph on the card match the person presenting it?

CHECK 4

Are the occupation & colour of the card correct for the role being undertaken on site?

CHECK 5

Is any additional training or card required?

How to Check

In addition to visual checks, cards can also be checked in the following way:

[Smartcards](#) can be checked using a card reader or with one of the [CSCS apps](#). All cards issued by CSCS are now Smartcards and other card schemes that carry the CSCS logo are following suit.

[Online or by telephone](#) using the card registration number. This is usually appropriate when a card is suspected as being fraudulent or suspicious in some way.

Cards that Carry the CSCS Logo

Industry card schemes that carry the CSCS logo and are recognised by the CLC and Build UK members are:

Scheme	Details	Phone
<u>ACE</u>	Assuring Competence in Engineering Construction	01923 260 000
<u>CCDO</u>	Certification of Competence of Demolition Operatives	01442 217 144
<u>CISRS</u>	Construction Industry Scaffolders Record Scheme	0844 815 7223
<u>CPCS</u>	Construction Plant Competence Scheme	0844 815 7274
<u>CSCS</u>	Construction Skills Certification Scheme	0344 994 4777
<u>CSR</u>	Construction Skills Register (Northern Ireland)	0289 087 7150
<u>DSA</u>	The Drilling and Sawing Association	0844 879 3452
<u>ECS</u>	Electrotechnical Certification Scheme Administered by the Joint Industry Board in England, Wales and Northern Ireland Administered by the Scottish Joint Industry Board in Scotland	JIB 01322 661 600 SJIB 0131 445 9216
<u>EUSR</u>	Energy and Utilities Skills Register	0845 077 9922
<u>FISS/CSCS</u>	The Fencing Industry Skills Scheme/Construction Skills Certification Scheme	02476 696 996
<u>UK-PHMES</u>	Plumbing, Heating & Mechanical Engineering Services Administered by Joint Industry Board for Plumbing Mechanical Engineering Services in England and Wales Administered by the Scotland & Northern Ireland Joint Industry Board in Scotland and Northern Ireland	JIB PMES 01480 476 925 SNIJIB 0131 556 0600
<u>SICCS</u>	Shopfitting and Interior Contracting Competence Scheme	0844 847 4409
<u>SAFed</u>	The Safety Assessment Federation	020 7582 3208
<u>SEIRS</u>	The Storage Equipment Installers Registration Scheme	0121 601 6718
<u>SKILLcard</u>	Engineering Services SKILLcard	01768 860 406

The [Build UK Guide to CSCS cards](#) provides an easy guide to the CSCS card system.

Cards that Do Not Carry the CSCS Logo

Previous standards recognised industry card schemes that do not carry the CSCS logo; however, this will no longer comply with the requirements of the CLC decision. In order to provide such schemes with the opportunity of meeting the required standards and carrying the CSCS logo the following transitional requirements will be applied by Build UK members.

Until 31 December 2016 – Build UK members will accept cards issued by the schemes below.

From 01 January 2017 - these cards will only be recognised as evidence of Additional Training for the Operation of Machinery, Plant or Tools (see below).

Scheme	Details	Phone
ALLMI	Association of Lorry Loader Manufacturers and Importers	0844 858 4334
NPORS	National Plant Operators Registration Scheme	01606 351 240
SCORE	Scottish Construction Registration Executive	01768 448 838

Additional Training

In addition to a card carrying the CSCS logo individuals may need to have undertaken supplementary training to operate specific machinery, plant, or tools or to carry out certain activities. E.g. a steelwork erector would hold a steel erector card issued by CSCS and if required to use a MEWP would also hold an IPAF or other relevant card to cover this training.

Cards or certificates issued by these organisations or schemes will only be recognised in addition to the individual holding an appropriate card carrying the CSCS logo:

Scheme	Details	Phone
AITT	Association of Industrial Truck Trainers – for Forklift Trucks	01530 810 867
FASET	Fall Arrest Safety Equipment Training	01948 780 652
Gas Safe Register	Gas Safe Register (recognised in both GB and NI), previously CORGI	0800 408 5500
IPAF	International Powered Access Federation	01539 566 700
IRATA	Independent Rope Access Training Association	01233 754 600
ITSSAR	Independent Training Standards Scheme and Register - for Forklift Trucks	01344 426 230
PASMA	Prefabricated Access Suppliers' and Manufacturers' Association	0845 230 4041
RTITB	Road Transport Industry Training Board – for Forklift Trucks	01952 520 200
Sentinel	The Network Rail Competence Scheme	0330 726 2222
SWQR	Street Works Qualifications Register	0345 270 2720

Non-Construction Occupations

There will be circumstances when a person may need to access a construction site to perform a non-construction occupation. These individuals will not carry a CSCS card, but may still need to produce evidence that they can carry out their task safely. They may also require additional supervision.

For example, drivers who are delivering or collecting materials to site should be required to produce evidence that they have been trained to operate the lifting or loading equipment associated with the vehicle.

Card schemes for non-construction related occupations that will continue to be recognised under this standard are:

Scheme	Details	Phone
ALLMI	Association of Lorry Loader Manufacturers and Importers – for Lorry Loader Occupations	0844 858 4334

Health and Safety Training Requirements

In addition to recognising card schemes carrying the CSCS logo and the supplementary training to operate specific machinery, plant, or tools, Build UK Contractor Members require additional health and safety training, as specified below, to be undertaken by their directors and those working on their sites including sub-contractors.

Equivalent courses, or courses that exceed the core courses listed below, will be accepted where the proposer of the course can demonstrate that their course has been mapped against the designated CITB Site Safety Plus course or IOSH course. This mapping should be carried out and evidenced by CITB or IOSH.

Job Role	Accepted Health & Safety Training
Director	<p>One of the following courses should be undertaken:</p> <ul style="list-style-type: none"> ❖ CITB Site Safety Plus Directors Role for Health and Safety Course ❖ IOSH Directing Safely ❖ IOSH Managing Safety for Senior Executives
Manager	<p>One of the following courses should be undertaken:</p> <ul style="list-style-type: none"> ❖ CITB Site Safety Plus Site Management Safety Training Scheme (SMSTS) ❖ IOSH Managing Safely in Construction <p>Industry courses which have been mapped as equivalent to the above are:</p> <ul style="list-style-type: none"> ❖ 5 day CISRS Supervisors / Managers Course ❖ 5 day CCDO Demolition Managers Course and Assessment ❖ Construction Skills Register Site Safety Supervisors Course
Supervisor	<p>One of the following courses should be undertaken:</p> <ul style="list-style-type: none"> ❖ CITB Site Safety Plus Site Supervisors Safety Training Scheme (SSSTS) <p>Industry courses which have been mapped as equivalent to the above are:</p> <ul style="list-style-type: none"> ❖ FPS Piling Specialists Supervisor Training ❖ CSR Site Safety for Supervisors Course ❖ 5 day CCDO Demolition Supervisor Course and Assessment ❖ 5 day CISRS Supervisors/ Managers Course

<p>Persons attending site to undertake construction activities and who do not fall into any of the above categories.</p>	<p>One of the following courses should be undertaken:</p> <ul style="list-style-type: none"> ❖ CITB Site Safety Plus Health & Safety Awareness Course <p>Industry courses which have been mapped as equivalent to the above are:</p> <ul style="list-style-type: none"> ❖ BALI's ROLO (Register of Land-Based Operatives) Health, Safety and Environmental Awareness Course ❖ BESA Working Safely in Building Services ❖ 1 day CCDO Asbestos Awareness and Demolition Safety Awareness course ❖ CCNSG Health and Safety Passport ❖ 2 day CISRS Systems Scaffold Product Training Scheme Course (SSPTS) ❖ Drilling & Sawing Association, Health and Safety for Drilling and Sawing Operatives ❖ ECA Operative and New Entrant Health & Safety Awareness Course
<p>Apprentices</p>	<p>Apprentices who are on industry recognised training programmes are excluded from this requirement if they hold the relevant card carrying the CSCS logo</p>