

Our industry delivers the quality homes, offices and infrastructure that are fundamental to our society and our quality of life. The **skills shortage** we are facing threatens this.

Everything we have been working on over the last year and continue to develop addresses this skills shortage, productivity and health, safety and wellbeing of the workforce, which in turn strengthens our industry and improves the quality of the built environment.



With industry support we have developed our offer to ensure that the levy is used to maximum effect. This focuses on three priorities that supports and meets industry needs:

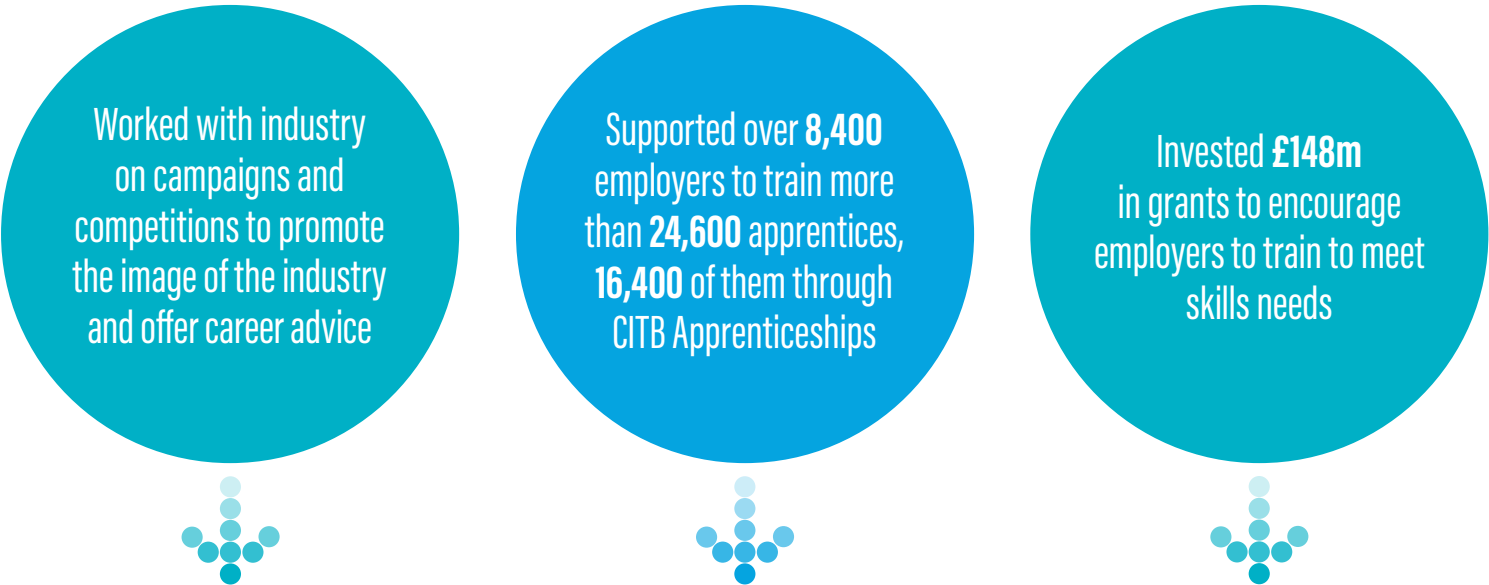


CITB is tackling the skills issue by attracting and supporting the development of people to construct a better Britain.

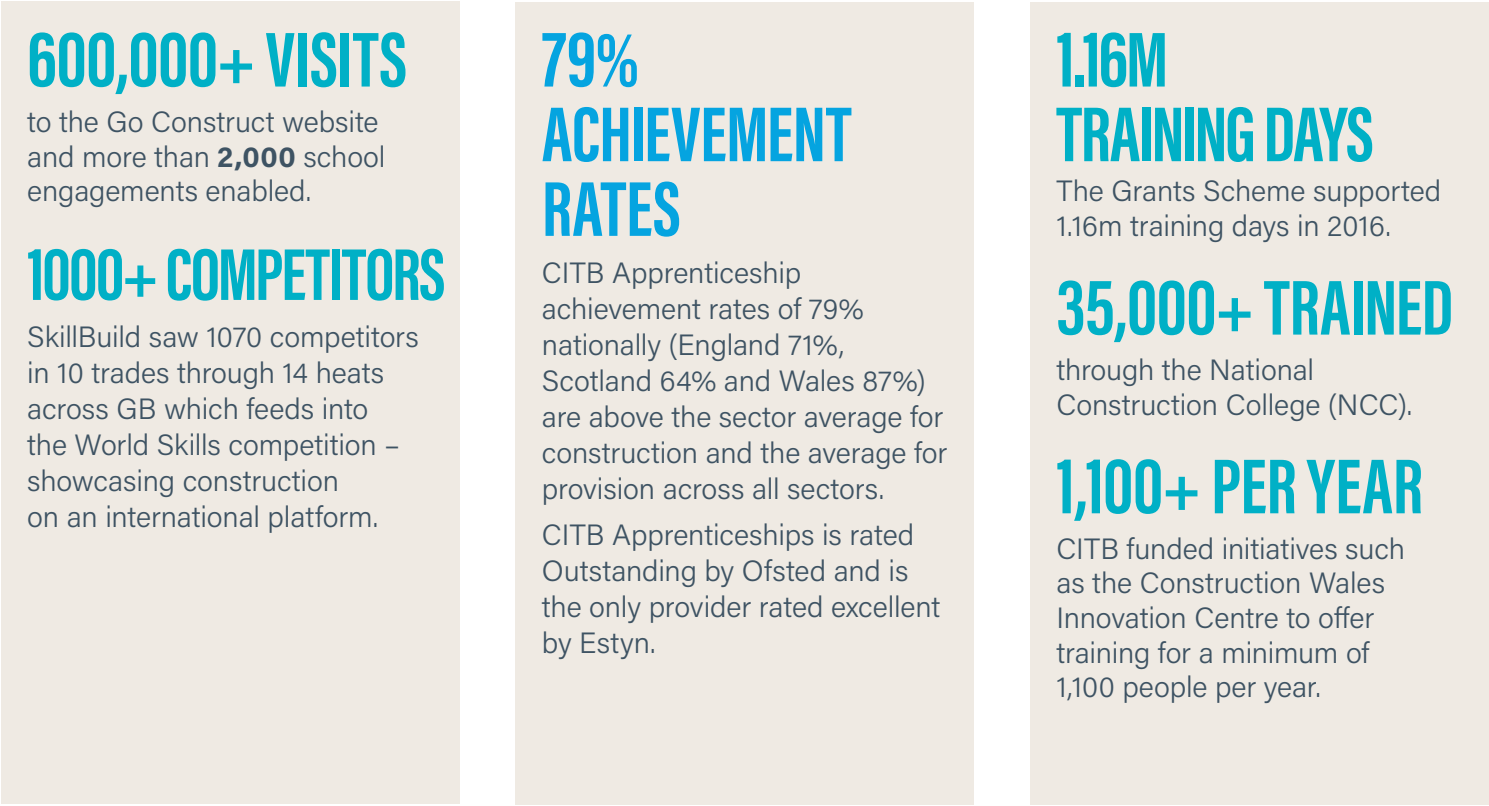
CITB SUPPORTING THE INDUSTRY 2016



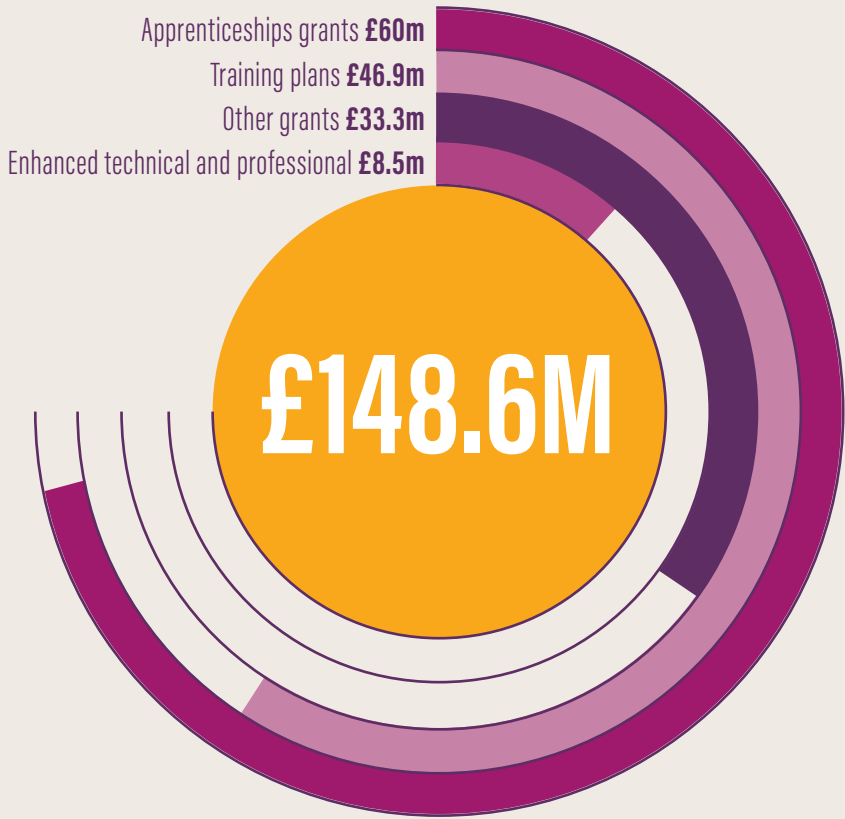
WHAT WE'VE DONE:



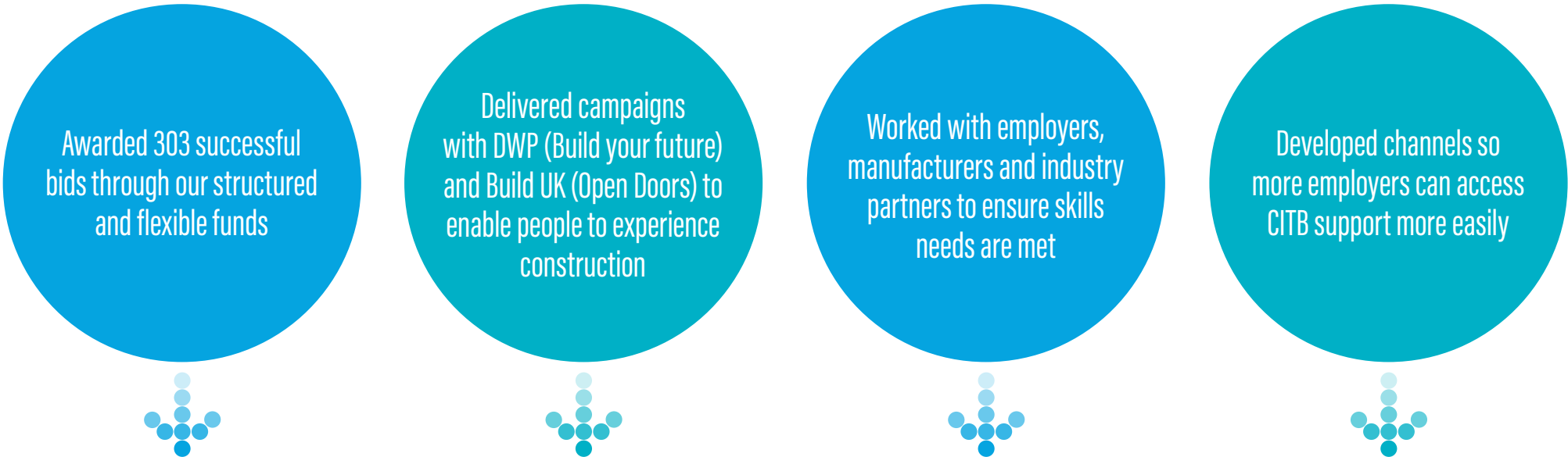
THE OUTCOME:



IN 2016, WE PROVIDED...



THESE GRANTS HELPED SUPPORT **18,444** VQ ACHIEVEMENTS, **23,816** PLANT TESTS AND **3,145** TRAINING AND DEVELOPMENT PLANS



HOW WE'RE DEALING WITH THE SKILLS SHORTAGE





# Supporting construction across GB



## GROWING BUSINESSES

CITB funding has helped SMEs move to BIM to keep up with industry growth. Co-designed programme that helps sector SMEs move to BIM, using **£178,000** funding. Other SMEs inspired to collaborate to solve an industry challenge; more SMEs are moving to BIM.



## TRAINING FOR INNOVATION

B4Box property renovation and refurbishment organisation tackled the challenges of skills shortages by training their staff in multi-skill apprenticeships. CITB funding was used to finance the initiative as it supports new and innovative training methods that benefit the industry.  
**Stockport**

## ACHIEVEMENT RATES

87% Achievement Rates for CITB Apprenticeships in Wales – above the national average and the only provider rated excellent by Estyn.

87%



## DIGITAL INNOVATION

Funding of the Construction Wales Innovation Centre to train at least **1,100 people a year** with the aim to become the leader in digital and modern construction and the repair of traditional buildings and heritage sites.  
**Swansea**



## KEEPING CONSTRUCTION ON THE AGENDA

Working with local authorities across GB to tackle construction related employment and skills issues at the local level.



## FUNDING LOCAL SKILLS

ASET Scaffolding Training Centre – Funding initiative response to increasing demand for scaffolders and insufficient training provision. Ensuring the right skills are in place to meet Scottish construction's needs, and allows training to be delivered locally.



## SKILLBUILD GOLD WINNER

CITB Apprentice Bricklayer Joshua Hunter – Skillbuild Heat Winner, Skillbuild Final Gold Winner, GB European Final Representative and now selected for GB at World Skills in Abu Dhabi in October 2017.  
**Josh with 7 other construction apprentices are putting GB construction on the international stage.**

Photograph: WorldSkills UK

3,000  
PEOPLE

## OPEN DOORS 2016

Launched at Summit House, London – Open Doors 2016 delivered by Build UK working in partnership with CITB drew 3,000 people to over 130 construction sites across GB, providing a real life insight into the modern construction industry.

## SPECIALIST TRAINING

Construction and Civil Engineering firm Maple Aion needed staff trained in specialist skills for a major project and applied for funding. The course in steam plant maintenance led to an industry-recognised qualification. The firm says "The funding stream works very well to support the training requirements we have outside the more traditional trades."  
**Worcestershire**

