Citb

Our industry delivers the quality homes, offices and infrastructure that are fundamental to our society and our quality of life. The skills shortage we are facing threatens this.

Everything we have been working on over the last year and continue to develop addresses this skills shortage, productivity and health, safety and wellbeing of the workforce, which in turn strengthens our industry and improves the quality of the built environment.

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With industry support we have developed our offer to ensure that the levy is used to maximum effect. This focuses on three priorities that supports and meets industry needs:



CITB is tackling the skills issue by attracting and supporting the development of people to construct a better Britain.

CITB SUPPORTING THE INDUSTRY 2016

IN 2016 CITB SUPPORTED 24,625 APPRENTICESHIPS

WHAT WE'VE DONE:

Worked with industry on campaigns and competitions to promote the image of the industry and offer career advice Supported over **8,400** employers to train more than **24,600** apprentices, **16,400** of them through CITB Apprenticeships

Invested **£148m** in grants to encourage employers to train to meet skills needs



IN 2016, WE PROVIDED...

Apprenticeships grants **£60m** Training plans **£46.9m** Other grants **£33.3m** Enhanced technical and professional **£8.5m**

THE OUTCOME:

600,000+ VISITS to the Go Construct website and more than **2,000** school engagements enabled.

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79% ACHIEVEMENT RATES **1.16M TRAINING DAYS** The Grants Scheme supported 1.16m training days in 2016.

1000+ COMPETITORS

SkillBuild saw 1070 competitors in 10 trades through 14 heats across GB which feeds into the World Skills competition – showcasing construction on an international platform.

Delivered campaigns

with DWP (Build your future)

and Build UK (Open Doors) to

enable people to experience

construction

CITB Apprenticeship achievement rates of 79% nationally (England 71%, Scotland 64% and Wales 87%) are above the sector average for construction and the average for provision across all sectors.

CITB Apprenticeships is rated Outstanding by Ofsted and is the only provider rated excellent by Estyn.

Worked with employers,

manufacturers and industry

partners to ensure skills

needs are met

35,000+ TRAINED

through the National Construction College (NCC).

1,100+ PER YEAR

CITB funded initiatives such as the Construction Wales Innovation Centre to offer training for a minimum of 1,100 people per year.



£148.6M

THESE GRANTS HELPED SUPPORT **18,444** VQ ACHIEVEMENTS, **23,816** PLANT TESTS AND **3,145** TRAINING AND DEVELOPMENT PLANS

Awarded 303 successful bids through our structured and flexible funds

INVESTED OVER £17M

Awarded 303 successful bids through our funding – of which 231 were to small and micro businesses.

3,000 VISITS Open Doors delivered

3,000 visits across 130 sites throughout GB.

1,263 JOB ENTRIES

DWP Build Your Future campaign resulted in 1,263 job entries. 87% of DWP staff and claimants said their knowledge of the construction sector had improved as a result of the campaign.

SUPPORTED 31 TRAILBLAZERS

We supported the development of 31 trailblazers along with other VQs and bespoke courses to meet industry needs and standards.

£2.7M FOR HOUSE BUILDING SKILLS

A partnership to attract and retain skilled recruits to build 1 million new homes by 2020. Developed channels so more employers can access CITB support more easily

HOW WE'RE DEALING WITH THE SKILLS SHORTAGE

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BUILDING OUR EVIDENCE TO IDENTIFY Where we need to support

WEBCHAT

A launch which had over 10k interactions in its first year.

EMPLOYER EVENTS

Our Advisors run site drop-ins and employer events across GB.

CALL CENTRES

Our call centres opened for longer hours to make us easier to speak to. TARGETING SUPPORT WHERE IT MAKES The greatest impact



REFORMING OUR GRANTS SCHEME TO Encourage training that is most needed

Supporting construction across GB





GROWING BUSINESSES

CITB funding has helped SMEs move to BIM to keep up with industry growth. Co-designed programme that helps sector SMEs move to BIM, using £178,000 funding. Other SMEs inspired to collaborate to solve an industry challenge; more SMEs are moving to BIM.



KEEPING CONSTRUCTION ON THE AGENDA

Working with local authorities across GB to tackle construction related employment and skills issues at the local level.



FUNDING LOCAL SKILLS

ASET Scaffolding Training Centre – Funding initiative response to increasing demand for scaffolders and insufficient training provision. Ensuring the right skills are in place to meet Scottish construction's needs, and allows training to be delivered locally.



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CITB Apprentice Bricklayer Joshua Hunter -Skillbuild Heat Winner, Skillbuild Final Gold Winner, GB European Final Representative and now selected for GB at World Skills in Abu Dhabi in October 2017. Josh with 7 other construction apprentices are putting GB construction on the international stage. Photograph: WorldSkills UK





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TRAINING FOR INNOVATION

B4Box property renovation and refurbishment organisation tackled the challenges of skills shortages by training their staff in multi-skill apprenticeships. CITB funding was used to finance the initiative as it supports new and innovative training methods that benefit the industry. Stockport

OPEN DOORS 2016

Launched at Summit House, London -Open Doors 2016 delivered by Build UK working in partnership with CITB drew 3,000 people to over 130 construction sites across GB, providing a real life insight into the modern construction industry.

ACHIEVEMENT RATES

87% Achievement Rates for CITB Apprenticeships in Wales above the national average and the only provider rated excellent by Estyn.





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Funding of the Construction Wales Innovation Centre to train at least 1,100 people a year with the aim to become the leader in digital and modern construction and the repair of traditional buildings and heritage sites. Swansea

SPECIALIST TRAINING

Construction and Civil Engineering firm Maple Aion needed staff trained in specialist skills for a major project and applied for funding. The course in steam plant maintenance led to an industry-recognised qualification. The firm says "The funding stream works very well to support the training requirements we have outside the more traditional trades." Worcestershire

