

JUNE 2017

Our Role – Your Feedback



OUR ROLE – YOUR FEEDBACK

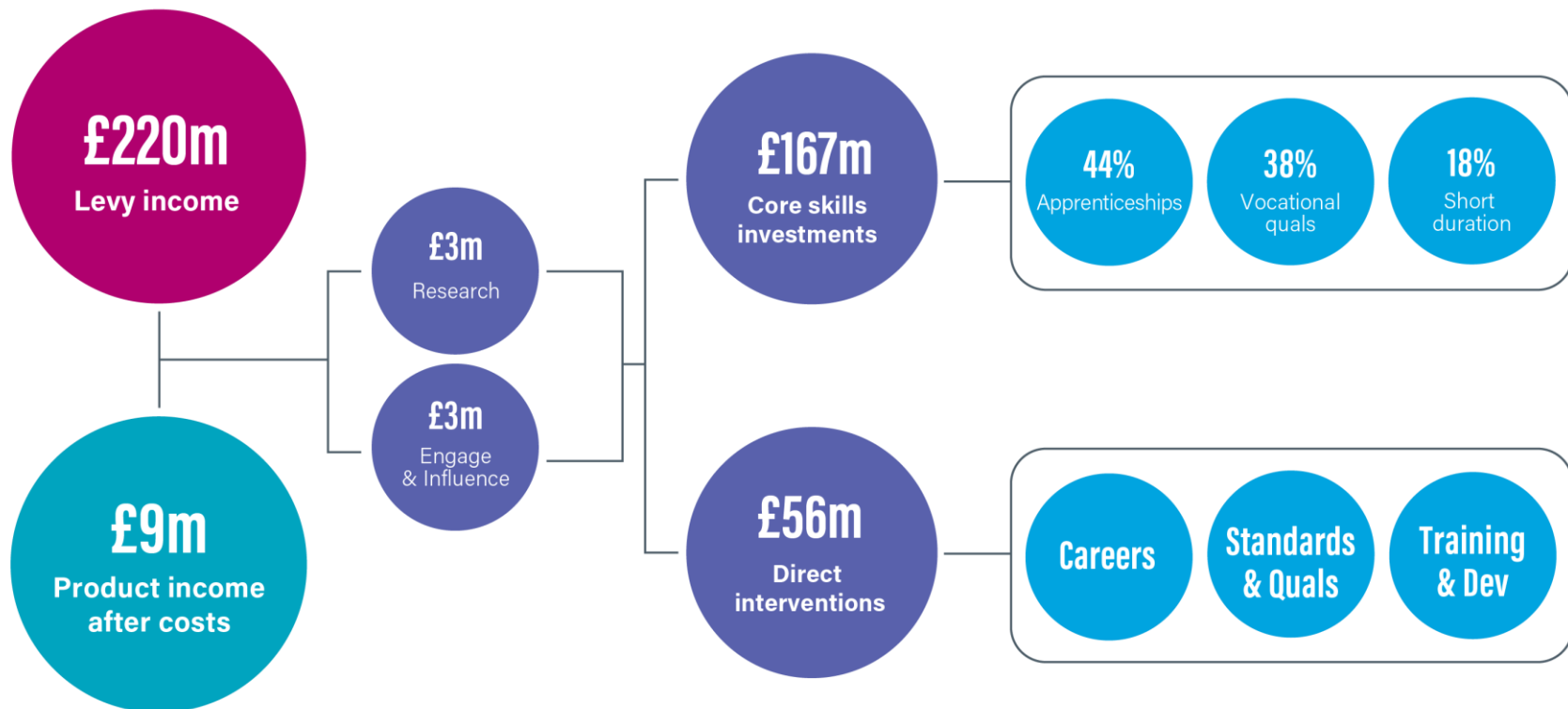
1. Our priorities and our joint roles in it
2. When you'll see the changes
3. Why change is needed
4. Comparing the levies
5. What we do that you may not realise
(and what you lose if we don't)

OUR ROLE – YOUR FEEDBACK

1. Our priorities



How we support you – 2021 plan



CITB is here to fulfil **three** key roles for industry:

CAREERS

Employers say there is a talent pool sufficient to meet the recruitment needs of the industry.

STANDARDS & QUALIFICATIONS

Employers believe that the content and method of training and assessment reflects industry's needs.

TRAINING & DEVELOPMENT

Employers say they can access the training they need in a timely manner.

CAREERS

Employers say there is a talent pool sufficient to meet the recruitment needs of the industry.

We will:

- Enhance Go Construct to be the go to place for construction careers
- Facilitate and fund work experience and work readiness programmes
- Create partnerships to ensure Construction is promoted as a positive choice
- Highlight career paths, including retaining experience in the industry

We need you to:

- Actively promote Go Construct
- Engage proactively with schools and colleges
- Engage actively with work experience and work readiness programmes – and help us shape them
- Set the targets for diversity and career progression that you will recruit to

STANDARDS & QUALIFICATIONS

Employers believe that the content and method of training and assessment reflects industry's needs.

We will:

- Support setting the standards and quality assure all funded training
- Develop, embed and update Apprenticeship standards
- End Point Assessments delivered consistently (England)
- Drive comparability of qualifications across nations
- Engage employers in setting standards to reflect needs
- Ensure new emerging skill requirements are included in S&Qs

We need you to:

- Set those standards
- Guide us on the levels required and in what areas
- Agree suitable assessments of competency.

TRAINING & DEVELOPMENT

Employers say they can access the training they need in a timely manner.

We will:

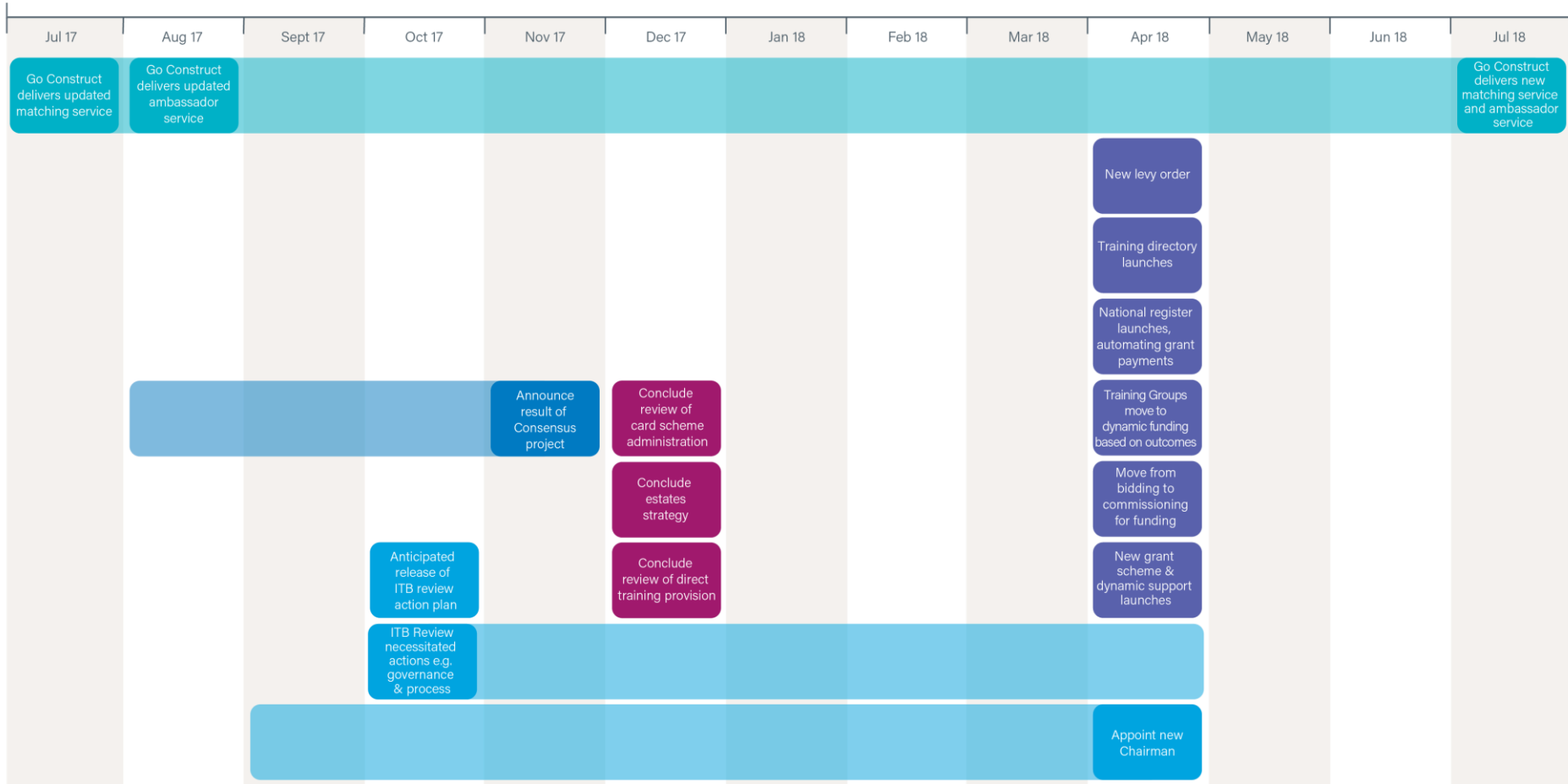
- Promote a training ethos across individuals and employers
- Influence capacity to meet demand
- Develop pipeline of new trainers and support development of existing trainers
- Ensure training is consistent, transferable and available in innovative and modern methods of delivery
- Develop a new National Register of completed training
- Provide advice and guidance in support of innovative curriculum development

We need you to:

- Invest in training your workforce
- Ensure competence
- Ensure health and safety compliance

2. When you'll see the change

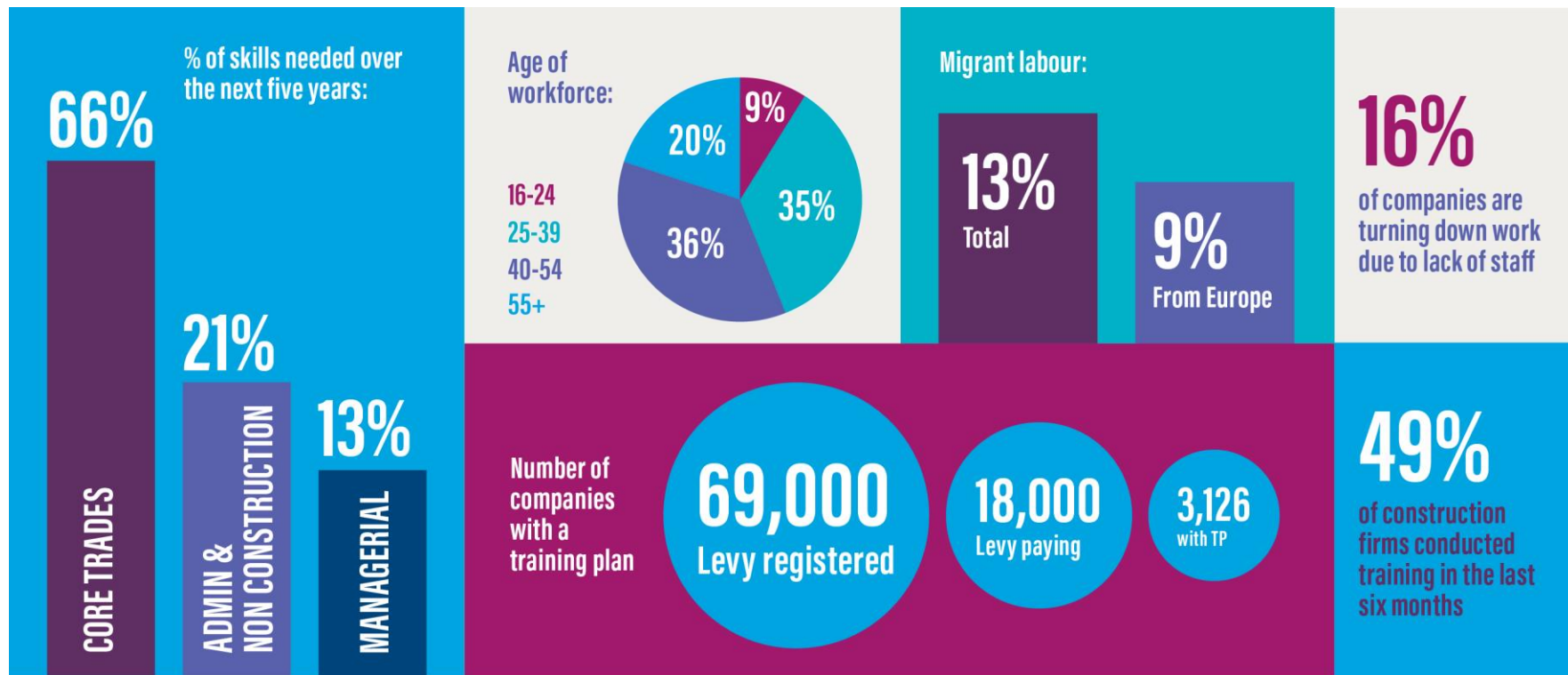




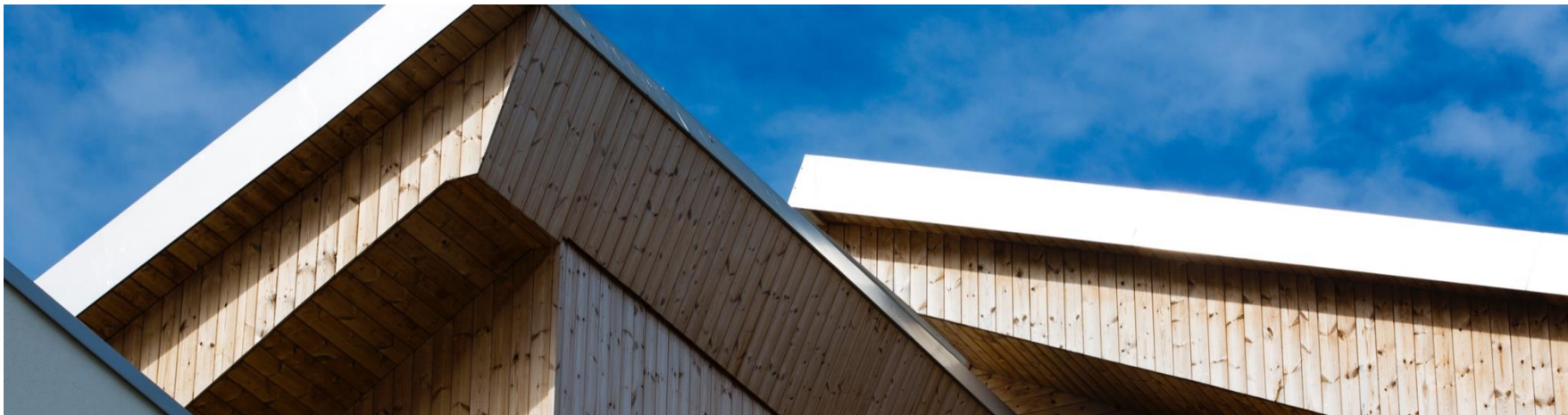
3. The case for change



The case for change



4. Comparing the Levies



What I get for my CITB Levy

The CITB Levy is dedicated to ensuring the construction workforce has the right skills for now and the future, based around our three strategic priorities:

- Careers
- Standards & Qualifications
- Training & Development

The Levy allows us to exist as an organisation that delivers these functions:



What I get for my Apprenticeship Levy

The Apprenticeship Levy is collected by UK Government and is not ring-fenced for a specific outcome.

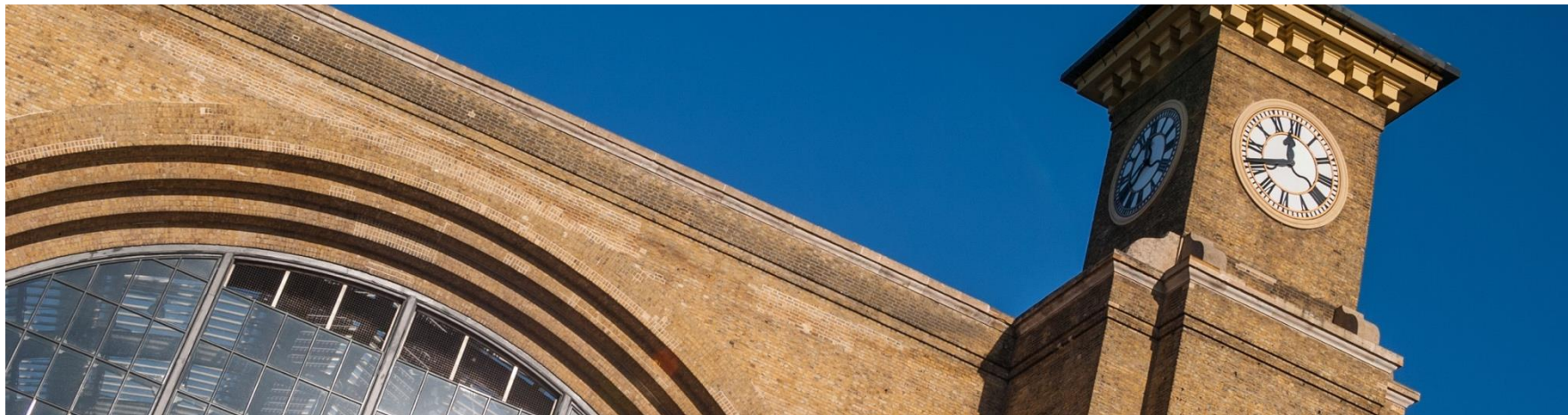
It delivers this:



Apprentice
Course Fees*

* Funding of course fees only, to 100% in Scotland & Wales, 40–100% in England, dependant on age of apprentice & size of company.

5. Will you miss us, if we're gone?



You know that we do all of this



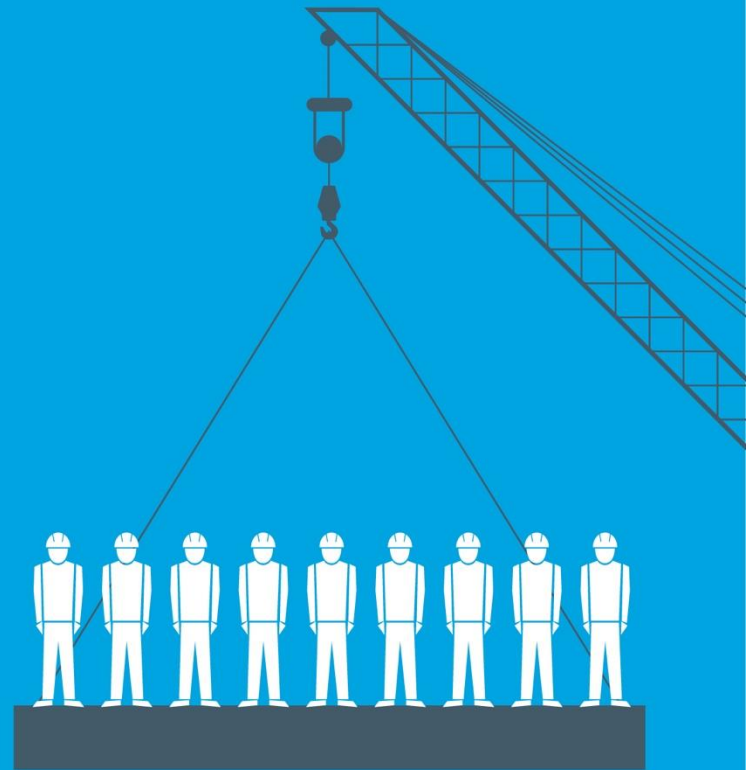
YOU MIGHT KNOW THAT

In the last 10 years, the CITB Levy has supported over

ONE MILLION

people to pass a vocational qualification

(that's 1/3 of the construction workforce)



And in 2016 alone we have,

**PAID
£148m**

through the grants scheme to support training

Delivered
152,929
TRAINING DAYS
supporting over one million in total

**PROMOTED THE
CONSTRUCTION INDUSTRY**

More than 1,000 competitors
at SkillBuild

Supported
26,625
APPRENTICES

**INVESTED
£17m+**

through structured and flexible funding
through 303 successful bids

Over 600,000 visits
to GoConstruct.org

Build your Future campaign with
DWP, which resulted in 1263 job entries

But did you know we catch problem areas

- CITB provides training and investment in areas that are not commercially viable for the open market e.g. scaffolding, steeplejacking, plant. That means you and your supply chain have the skills you need.
- We offer the largest construction apprenticeship service and the only one rated outstanding by OFSTED, high by Estyn and good in Scotland.
- We influenced government to ensure that apprenticeship funding rates were commensurate with the cost of training.
- Our intervention has ensured that new apprenticeship standards will be in place.



We've got your corner

CITB gather evidence and insight to provide a unified view of the industry.

We influence policy makers presenting our insights and research to help them make good decisions for industry e.g.

- CSN, Labour Forecasting and Area based skills analysis.
- Liaison with devolved government and major project developments (Tidal Lagoon, Hinkley Point) to influence training provision.
- Research programme including Brexit, migration, future skills and Apprenticeship Levy implications



We keep your supply chain safe

CITB monitor legislation and regulatory changes to help our sector stay compliant and provide,

- Safety skills training (and support it at low cost through the training group network)
- Product support such as the free CDM Wizard App to help plan jobs in line with regulations.
- Administer over 500,000 safety tests – and we're further developing the test to keep it relevant.



OUR ROLE – YOUR FEEDBACK

1. Agreed priorities and expectations
2. The evidence to show why there needs to be change
3. Clarity on what you get for our levy (and how it differs from the other one)
4. Showing you the impact and what we bring to the industry
5. and given a flavour of our future direction

OUR ROLE – YOUR FEEDBACK

Thank you
