



Did you know that in the last 10 years, CITB's levy has supported over a million people in passing a vocational qualification.

That's enough to sell-out four nights at the Manchester Arena, and still fill Wembley, Hampden Park and the Millennium Stadium four times over.

1,000,000

4x

But we won't stop there; we want to ensure that what we do is relevant and delivers on our three core priorities.



Careers

Making construction a positive career choice



Ensuring employers have access to the training standards they need

Training

Developing a more skilled, professional and safe workforce



Funding standardised training to deliver the workforce we all need with transferable skills



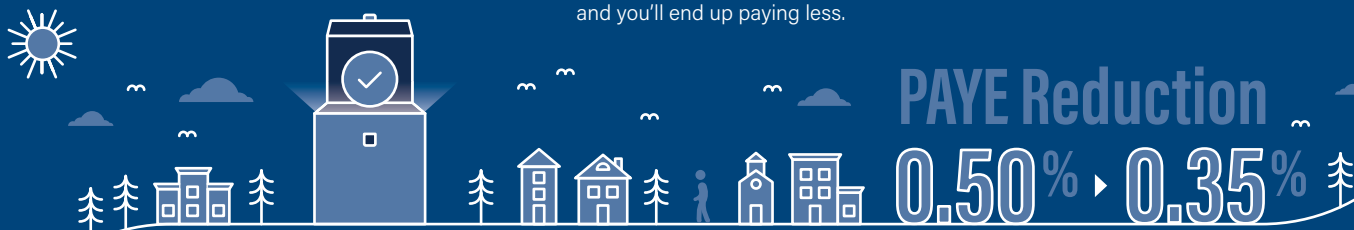
Provide more financial support where and when it's needed



Reduce paperwork, making it easier to benefit from the grants scheme

When re-designing the future Levy we didn't do it alone. We spoke to employers like you and federations to share ideas and seek feedback.

We came up with 18 different options, which we've refined to just one. This option will allow us to deliver on our core priorities, and you'll end up paying less.



By working smarter we believe our plans will benefit all, ensuring the British construction industry is best placed to meet the challenges ahead.



The Levy proposal is not the finished article, we still have time to alter it and your input will shape the way we go forward.



Visit the link below to find out more and tell us what you think of the proposal.

citb.co.uk/levy-2018



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HAVE A QUESTION?

THE ANSWER MIGHT BE BELOW

Levy

Q What are the specific details of the proposed Levy for 2018?

A The proposed Levy will have the same payment thresholds as the existing Levy Order. However, the PAYE contribution will reduce from 0.5% to 0.35% and the net CIS contribution will remain at 1.25%.

Q How was the Levy proposal designed?

A In early 2016, a Levy Working Party was established along with a reference group made up of industry representatives and employers. They developed a range of possible scenarios which were reviewed more widely with employers and federations before deciding on the published proposal.

Q What are the benefits of the future Levy proposal?

A The Levy is designed to be fair to all employers and to generate the right funding to support CITB's future plans to meet industry objectives.

Q If there's only one proposal, how can I make a difference?

A We are in a process called consultation, and want employers and industry to provide their honest feedback. If there is a groundswell of opinion on any aspect of the proposed Levy option, CITB will refer this back to the Levy Working Party to review.

Grant reform

Q When will the reformed Grants Scheme start?

A The reformed Grants Scheme will be phased in, starting in April 2018.

Q What is the objective of grant reform?

A To meet employers needs for a Grants Scheme that is easy to understand, simple to access and supports training in the skills that are needed for the construction sector.

Q What will the grant reform changes look like?

A The Grants Scheme will support employers to train and qualify their workforce to meet the current and future skill needs of the industry. The scheme will provide funding for apprenticeships, vocational qualifications, and core skills such as health, safety and supervisory skills, as well as a range of sector-specific courses.

Grant payment rates will be similar to current levels and will be automatically paid out on successful achievement of training, eliminating the need for paperwork.

Q What are the benefits of grant reform?

A Employers can invest in training with the confidence it will deliver the skills industry has identified.

The whole of the industry will benefit by having a workforce with a core set of transferable skills.

It will be easier for more smaller firms to invest in skills training, either directly or through the supply chain.

Future offer

Q How has CITB come up with the priorities of Careers, Standards and Training?

A CITB consulted widely with employers and industry on the things that mattered to them. The priorities were identified as those that CITB is best placed to champion or facilitate.

Q What will happen under Careers?

A Among other activities, CITB has already developed the award winning Go Construct website. It attracts and inspires prospective candidates to look at a career in construction and helps them understand what skills and knowledge they require, and how to get them.

Q What do you mean by Standards?

A CITB will work with industry and employers to identify which skills are needed by the sector, starting from new entrants (including apprenticeships) to advanced levels and more specialist areas. It defines the training outcomes that are needed to provide a competent workforce.

As the standards are identified, we will work with training providers to ensure that any courses they offer meet these requirements.

Employer events

Q How do I book an event?

A Go to our website www.citb.co.uk/levy-2018 and search for an event near you. We will be adding new ones depending on demand, so be sure to revisit and register when you see one that suits.

Q What if I can't attend an event in person?

A We will be arranging a number of webinars, so be sure to find out when they are and how to book.

Q Do I have to attend an event to have my say?

A No, you can leave your feedback on our website. All comments are recorded and we will provide feedback on the combined views of employers, whichever method they chose to use.

Still need help?

Visit the link below for more information and to tell us what you think of the proposal.

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