



DELIVERING CHANGE

One organisation providing a strong collective voice offering influential and dynamic leadership, creating the conditions for supply chains to thrive and improving the delivery of construction projects for the benefit of the UK economy.



OUR MISSION

Build UK will:

- ▶ Provide **leadership** for a vibrant and diverse industry
- ▶ Demonstrate the **importance of construction** to the UK
- ▶ Improve the **image** of the industry
- ▶ Enable the **right skills** in the right place at the right time
- ▶ Facilitate **collaboration** within the supply chain
- ▶ Develop and implement **best practice**



Build UK has:

- ▶ **Launched 'Get into Construction' Film**
Inspiring the next generation to join construction
- ▶ **Published Guidance on Work Experience**
Encouraging employers to offer a taste of construction
- ▶ **Set out the Requirements for Employing Young People**
Giving employers the confidence and knowledge to take on school leavers
- ▶ **Run the Most Successful Open Doors Week Yet**
Opening 130 sites to over 3,000 people with phenomenal feedback
- ▶ **Responded Positively on High Profile Issues**
Issuing coherent and collective statements to media

IMAGE OF CONSTRUCTION

Build UK will focus on inspiring young people and those looking for a change of career to choose construction, whilst at the same time motivating the workforce to stay within the industry.

Build UK has:

Agreed Role and Priorities of CITB ▶

Clearly setting out employers' expectations

Completed Sector Specific Training Plan Pilot ▶

Demonstrating a more effective use of grant funding

Published Build UK Training Standard ▶

Resulting in a consistent industry approach

Trialled Core Apprenticeship Programme ▶

Recognised in the Government's Skills Plan

Agreed CITB and Apprenticeship Levy Transition Package ▶

Reducing levy burden on employers

Established Timeline for New Levy and Grant Scheme ▶

Identifying key actions for employers

THE INDUSTRY'S SKILLS NEEDS

Build UK will ensure that the outcome of construction training and qualifications delivered by or on behalf of the industry meets the needs of employers and that sufficient employment and apprenticeship opportunities are available to maintain a skilled and professional workforce.

Build UK has:

- ▶ **Committed to Reforming the Industry Pre-Qualification Process**
Reducing bureaucracy and waste across the supply chain
- ▶ **Retained Existing Industry Recognised 'PAS' Standard**
Eliminating unnecessary and wholesale change
- ▶ **Agreed to a Common Industry Question Set**
Resulting in consistency across the industry
- ▶ **Agreed Principle of Sharing Data**
Reducing costs and duplication for everyone
- ▶ **Engaged Whole Supply Chain in Developing a Solution**
Providing assurance across the supply chain

EFFECTIVE PRE-QUALIFICATION

Build UK will develop and implement a solution to the current bureaucratic and repetitive process of pre-qualification that meets the needs of clients and other stakeholders and is beneficial to the construction supply chain.

A construction worker wearing a safety harness and helmet is working on a stone structure. The worker is positioned in the center-left of the frame, facing right. The background consists of large, light-colored stone blocks. The overall scene is dimly lit, with a greenish tint. A large green diagonal shape is overlaid on the bottom left corner of the image.

Build UK has:

Published Annual Accident Report ▶
Demonstrating Build UK members commitment to safety on-site

Launched 'Don't Break the Chain' CLOCS Initiative ▶
Aiming to reduce construction related road traffic incidents

Agreed and Published Safety Helmet Colours Standard ▶
Achieving consistent standards across the industry

Integrated Sector Specific Standards into Industry-Wide H&S Manual ▶
Sharing best practice and streamlining information

Agreed the Need for an Industry-Wide Occupational Health System ▶
Consolidating support for a cost effective and efficient process

HEALTH AND SAFETY PERFORMANCE

Build UK will identify where common standards would significantly improve health and safety performance and it will take the opportunity to address some long-standing customs to eliminate waste and demonstrate the value of sharing best practice in reducing accidents and ill health.

Build UK has:

- ▶ **Initiated Productive Discussions on Payment Practices**
Facilitating open and honest debate within the supply chain
- ▶ **Agreed Best Practice Payment Terms in Construction**
Supporting fair and transparent payment terms throughout the supply chain
- ▶ **Confirmed Support for the Construction Supply Chain Payment Charter**
Setting the standard across the industry
- ▶ **Confirmed the Benchmarking of Contractors Payment Performance**
Demonstrating Build UK members commitment to fair payment
- ▶ **Reviewed Representation on Key Bodies**
Presenting a strong collective voice from the construction supply chain

FAIR PAYMENT PRACTICES

Build UK will bring together the supply chain to consider what best payment practice in construction looks like and present appropriate business models that will result in a thriving construction industry capable of delivering the necessary infrastructure and built environment across the UK.

THE IMPORTANCE OF CONSTRUCTION

UK construction is a £125 billion industry contributing almost 10% of UK GDP. It employs over 3.1 million people, about 1 in 10 of the working population, and generates almost £3 for every £1 invested, driving growth and economic success.

But construction's impact is wider than the economy: it is essential to the function of everyday life. It enables manufacturers to produce and deliver their products, schools and universities to teach and hospitals to operate and provides offices to work in and homes which put a roof over people's heads.

Quite simply, construction is what everything else relies on.

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"The creation of a body representing the broad range of interests from across the construction sector is a significant and important step forward for the Government's relationship with the industry.

We have greatly valued the leadership Build UK is demonstrating on some of the more challenging and difficult industry issues. This marks a step-change on what has gone before."

Robin Webb

*Head of Infrastructure and Construction
Department for Business, Energy &
Industrial Strategy*