

Timeline for the Implementation of the New CITB Levy & Grants Scheme

Introduction

This document sets out the intended timeline for CITB and the industry to deliver the following:

1. Agree and implement a Transition Package that ensures construction employers are not bearing the cost of both the CITB Levy and the new Apprenticeship Levy
2. Agree and implement a new CITB Levy Order
3. Agree and implement a new Grants Scheme

The colour coding below identifies which actions are relevant to your business and are most likely to be of interest to you.

This timeline is based on information provided by CITB.

	I am in scope to CITB	I pay the CITB Levy	I will pay the Apprenticeship Levy
To agree and implement a Transition Package that ensures construction employers are not bearing the cost of both the CITB and the Apprenticeship Levies			✓
To agree and implement a new Levy Order		✓	✓
To agree and implement a new Grants Scheme	✓	✓	✓

2016

Month	Lead body	Action
June	CITB	Levy Working Party established to begin developing Levy Options
July	CITB	Employers liable for both the CITB and Apprenticeship Levies identified and notified Transition Package confirmed Industry workshops, meetings and webinars explaining Transition Package to take place
	Government	Details of employers financial contribution towards Apprenticeships in England expected to be published
	CITB	Explanation of the impact of employers financial contributions towards Apprenticeships in England Consultation on new Grants Scheme begins and anticipated to include two clear strands of funding: <ul style="list-style-type: none"> • Apprenticeship & Qualification Fund • Grant Fund Consultation on grants for Specialist Apprenticeship Programmes (SAPS)
September	CITB	On Site Assessment and Training (OSAT) pilot programme begins Consultation on grants for Entry Level Skills Frameworks and Pathways Consultation on grants for Apprenticeships
October	Government	Publication of Apprenticeship funding bands for England Confirmation of Apprenticeship Levy system in Scotland and Wales
November	CITB	Development of new Levy Options completed

INFORMATION

	CITB	Consultation on grants completed for Entry Level Skills Frameworks and Pathways On Site Assessment and Training (OSAT) pilot programme completed
December	CITB	Consultation with industry on new Levy begins
	CITB	Confirmation of funding split between Apprenticeship & Qualification Fund and Grant Fund Grants & rules for Apprenticeships to be confirmed Board approval of Apprenticeship & Qualification Fund proposals Principles of new Grant Fund presented to industry Sector Specific Training Plans (SSTP) pilot programme begins

2017

Month	Lead body	Action
February	CITB	Board approval of new Grant Fund New Grant Fund published
March	CITB	Consultation with industry on new Levy completed
April	Government	Apprenticeship Levy implemented
	CITB	Transition Package begins for employers paying both the CITB and Apprenticeship Levies
	CITB	Preferred new Levy options presented to industry
	CITB	Apprenticeship element of Apprenticeship & Qualification Fund implemented
July	CITB	Board approval of new Levy option Formal Levy Consensus process begins
August	CITB	Majority of new Grants Scheme implemented including: <ul style="list-style-type: none"> • Qualification element of Apprenticeship & Qualification Fund • OSAT Fund • Specialist Training Fund (to replace SAPS) • Grant Fund
September	CITB	Formal Levy Consensus process completed
October	CITB	Board approval of proposed Levy Order

2018

Month	Lead body	Action
February	Parliament	New Levy Order approved (subject to Consensus being achieved)
March	CITB	Transition package ends for employers paying both the CITB and Apprenticeship Levies
April	CITB	New Levy Order implemented
	CITB	New Grants Scheme fully implemented